



## Talent Insights - August 2020

The latest on high-impact, high-quality coaching,  
talent strategy, and leadership development

### Authenticity, Vulnerability & Evolving Leadership: Lessons Learned from Change with Liz Connelly

We're excited to announce a new addition to the Taking the Lead series called Shortcasts! These abbreviated episodes deliver thought-provoking leadership insights in 10 minutes or less. In our first episode, we speak with **Liz Connelly, CHRO and SVP of Coworker Services for CDW**, about the role that vulnerability and authenticity play in change leadership today.

[Listen Now >>](#)



### Executive Employment Trends Report – Q2 2020

Executive Employment Trends Report  
Q2 2020

Our quarterly Executive Employment Trends Report is here! Check out our [infographic](#) and download the full report to see all of the trends from Q2 2020, including top performing

job search activities, landing rates, and salary trends.

[View Trends >>](#)

### The Time to Lead is Now [Webinar + Action Planner]

BPI group 

Webinar Recording + Action Planner  
**The Time to Lead is Now**

Webinar Hosts:



Jessica Coatzee  
Director, Executive Coaching



Mary Herrmann  
Managing Director,  
Global Executive Coaching

Understanding the psychology of change is key to effectively leading through change. Watch this leadership webinar as BPI group's Managing Director of Global Executive Coaching, Mary Herrmann, and Director of Executive Coaching, Jessica Coetzee, examine common psychological reactions to change, what your team needs from you, and how to improve your change leadership skills. Watch the webinar recording and download the Action Planner to build your own personal change action plan today.

[Watch Webinar + Download Action Planner >>](#)

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## Why Youth or Experience Can be Advantageous in Today's Job Market

Age is a delicate topic for job seekers. Both early-career and late-career professionals wrestle with a common fear that they do not fit with what today's employers seek. In this article, we discuss the benefits of both and how to leverage either youth or experience to your advantage. [Read the Article >>](#)

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## During a Global Pandemic, Learning & Development is Motivation & Engagement

Looking for ways to keep morale high during COVID-19? Look no further than your L&D programs. Research shows that employees crave development now more than ever and your ability to deliver impactful learning opportunities is key to keeping spirits high during this period of change. [Learn Why >>](#)



## HR's Role in Business Continuity

Taking a people-first approach to business continuity is a good decision

for many reasons. In our latest article, we outline how talent leaders can support business continuity that transcends simply staying in business.

[Read the Article >>](#)

## What our Clients are Saying

*“My BPI group coach helped me hit the ground running in a new role very effectively. She helped me navigate complex, changing relationships and team dynamics to become a leader of leaders.”*

**Chief Group Officer & President, Large Regional Healthcare Organization**

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