



Talent Insights - September 2020

The latest on high-impact, high-quality coaching, leadership development, and career transition

BPI group Acquires Flynn Heath Holt, Expands Coaching & Leadership Development Capabilities

In case you missed it, we have a new team of colleagues to celebrate! BPI group has acquired Flynn Heath Holt Leadership, an outstanding team of coaches and leadership development experts, who now head up our Leadership Acceleration practice. [Learn More >>](#)



Tim Richmond
EVP & CHRO, AbbVie



Taking the Lead with Tim Richmond: Employee Engagement in the Era of COVID (Part 1)

Before COVID-19, the talent industry was focused on making employees happy and engaged. While this hasn't changed, the crisis has put a

new lens on how we define and achieve employee engagement. In the shortcast, BPI group's Raheela Gill Anwar sits down with Tim Richmond, Executive Vice President & Chief Human Resources Officer at AbbVie, to discuss the roles that engagement and culture play in successfully navigating a global crisis. [Listen Now >>](#)

Executive Employment Trends Report – Q2 2020

How important is networking in executive career transition? What were the salary trends in Q2? What was the average landing rate for transitioning executives? Download our Q2 Executive Employment Trends Report for answers to these questions and more.

[View Report >>](#)



To Build an Inclusive Culture, Start with Inclusive Meetings

Meetings are where culture forms, grows, and takes hold, so it stands to reason that if an organization desires a more inclusive culture – and leaders want to model inclusion – then

meetings are the place to start. From our new colleagues, formally from Flynn Heath Holt, comes this great HBR article outlining how to build a truly inclusive culture, beginning with inclusive meetings. [Read the Article >>](#)

The Time to Lead is Now [Webinar + Action Planner]

As the saying goes, the only constant is change so the better (and sooner) we understand the psychology around it, the better (and sooner) we can harness its power. Watch this webinar recap with BPI group's Mary Herrmann and Jessica Coetzee as they explore the psychology of change and how to lead more effectively in times of change. Don't forget to download the Action Planner to build your personal change action plan. [Watch Webinar + Download Action Planner >>](#)

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Webinar Recording + Action Planner

The Time to Lead is Now

Webinar Hosts:



Jessica Coetzee
Director, Executive Coaching



Mary Herrmann
Managing Director,
Global Executive Coaching



Learning & Development is Motivation & Engagement: Upholding a Nurturing Culture During a Pandemic

We all know the importance of L&D but you might not realize just how important it is to your culture at this particular moment. Studies

show that learning is a top priority for employees right now—that’s right, employees not employers—and could be a game-changer when it comes to morale. We discuss the barriers and benefits of reinvigorating your L&D initiatives during these chaotic times and how to go about doing so. [Read More >>](#)

What our Clients are Saying

My BPI group coach helped me hit the ground running in a new role very effectively. She helped me navigate complex, changing relationships and team dynamics to become a leader of leaders.”

-Chief Group Officer & President, Large Regional Healthcare Organization

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Our mailing address is:

BPI group
181 W. Madison St.
Suite 3700
Chicago, IL 60602